
CHAPTER 2**Leading a health team****Learning objectives**

After studying this chapter and doing Exercises 14–20 on pages 123–134, the health worker should be able to:

- ensure that objectives are agreed upon by as many of the people concerned as possible**
- cooperate with the other members of the health team in setting practical and feasible objectives and targets**
- understand and apply those factors that motivate people to work**
- reduce the effects of factors that cause dissatisfaction**
- decide when, how and to whom to delegate authority and responsibility**
- choose a style of supervision that suits the health team and the circumstances in which it works.**

This chapter describes how a leader works with a team in community health activities.

2.1 Setting and sharing objectives with the team members

People work well together when they agree with one another and share in the task of setting and achieving the objectives of the whole team. To fulfil the objectives of an organization those who work for the organization should know what its objectives are. People who have not shared in setting objectives or have not been told what these objectives are may waste much effort on activities that do not bring the achievement of objectives any nearer. People who are opposed to the objectives may obstruct the work of the organization. It is very difficult, if not impossible, for real progress to